

Benefits Eligibility

The chart below shows which benefits you're eligible for as a Johns Hopkins Hospital represented employee.

Benefits	Full-Time (36+ hours per week)	Part-Time (30-35 hours per week)	Limited (20-29 hours per week)
Medical, Dental, and Vision	✓	✓	✓
Flexible Spending Accounts (FSA)	✓	✓	✓
Basic and Supplemental Life Insurance ¹	✓	✓	✓
Short-Term Disability ²	✓	✓	✓
Long-Term Disability ³	✓	✓	✓
Accident Insurance	✓	✓	✓
Critical Illness Insurance	✓	✓	✓
Hospital Indemnity Insurance	✓	✓	✓
Unum Whole Life Insurance	✓	✓	✓
Long-Term Care Insurance	✓	✓	✓
Identity Theft and Fraud Protection	✓	✓	✓
Prepaid Legal Services	✓	✓	✓
Auto, Home, and Pet Insurance	✓	✓	✓
Leave of Absence (LOA)	✓	✓	✓
Paid Time Off (PTO) ⁴	✓	✓	✓
Paid Parental Leave (PPL) ⁵			
Employee Tuition Assistance ⁶	✓	✓	✓
Dependent Child Tuition Assistance ⁷	✓		
403(b) Savings Plan	✓	✓	✓
Healthy at Hopkins Wellness Program	✓	✓	✓
Employee Assistance Program	✓	✓	✓

¹ Effective the first of the month following your date of hire or status change.

² You're eligible after 90 days from your date of hire or status change.

³ Effective the first of the month following your date of hire or status change.

⁴ Go to [Paid Time Off](#) on myBenefits for more information about vacation, free days, and sick time.

⁵ PPL is not available to Johns Hopkins Hospital represented employees.

⁶ You're eligible after you complete the probationary period.

⁷ You're eligible after four years of continuous benefits-eligible employment.